

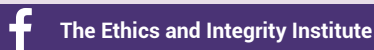


ETHICS & INTEGRITY
INSTITUTE *Mainstreaming Ethics*

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Ethics & Integrity Institute Organisation Profile





Ethics is the reason for governance and good governance requires that every organization manages the behavior of their organization in order to build trust

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About us

The Ethics and Integrity Institute (EII) is a non-profit organisation that promotes responsible culture and an environment of responsible corporate citizens, who subscribe to and practice good ethics and governance, in Africa.



"Ethics is the central creed of our life and the very determinant of our success and business sustainability."

The Institute promotes ethics by equipping organizations with requisite skills for Comprehensive Ethics Management Systems. Our array of programs enable your organization to establish structures, processes and strategies of mainstreaming ethics within the organization. Ethical practices must be promoted in all facets of our lives in order to sustain viable businesses as well as maintain peace. The Ethics and Integrity Institute works in partnership with other organizations to build capacity for managing behavior.

Our vision

To inculcate morally responsible conduct.

Our mission

To transform the moral character of our society through collaboration with like-minded individuals and organizations to deliver demand driven programs.

Objectives



Main objective

To emphasize on importance of ethics; as well as impart requisite knowledge and skills to institute structures for managing behavior in public, private and civil society organizations.

Other objectives

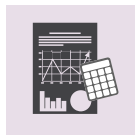
- To create an understanding of how to instil productive cultures and attitudes.
- To provide knowledge and understanding of ethics and related concepts such as morals, values, integrity, and others.
- To understand ethical decision making and how it can be part of the organizations decision making framework.
- To understand the process of governance of ethics.
- To understand the constitutional ethics framework and supporting legislation on ethics.
- To understand the tools and framework for managing behavior.

Services

We partner with organisations/institutions to change attitudes and unwarranted organizational cultures with the aim of enhancing productivity and innovation. Our programs also impart knowledge and skills on how to institutionalize ethics and subsequently build an ethical culture in business and society in general. These programs should deter unethical conduct by proactively inculcating a sense of responsibility rather than wait till the menace is done.



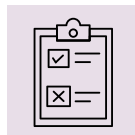
Research



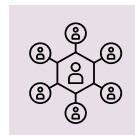
Advisory services



Capacity Development



Event Organisation



Project Management



Culture Studies and Tours



Publications

We actively engage in research for organizations and interested parties to assess the risks and opportunities associated with behavior. The research output is disseminated to stimulate interest in ethics and also applied in the design of relevant demand driven open and customized courses. Advisory services are offered to companies on how to mainstream ethics within the organizations by setting up structures, resources and processes. We advocate for ethical practices by participating in media debates and other public forums. In undertaking our activities, we recognize that entrenching ethics requires many actors, particularly in stemming the tide of corruption.

Our core values

Accountability
Answering for the obligations of our mandate to stakeholders; accepting responsibility for our actions; and following through on requests and commitments.

Transparency: Sharing information, cooperating with one another, listening to others' views and communicating with respect.

Innovation: Seeking solutions based on needs and abilities, and showing initiative to find new ways to improve service delivery.

Leadership: Motivating others to performing to their maximum potential. Getting the right skills sets for the right jobs and governance requirements.

Treating clients and colleagues with courtesy and tolerance and making the workplace an inclusive, productive, and healthy environment.

3rd

Kenya's rank among the most corrupt countries in the world with a corruption rate of 66% according to Price Waterhouse Coopers (PWC) report on Economic crime.

The need for ethical transformation of the society at large is apparent and demands that every adult citizen with a contribution to the system be in touch with their responsibility to the state and society.

services

1 Study Missions - State and Public Officers Empowerment programs

The Ethics and Integrity Institute (EII) mounts empowerment programs for policy makers (legislators) and senior executives in areas including but not limited to:-

- The Ethical Side of Infrastructure Development
- Health Symposiums
- Wealth Creation through Agribusiness
- Servant Leadership
- Public Sector Values and Ethos
- Resilience Wellness and Mental health

2 Events organization & Project Management

The Institute Communication Department organizes events ranging from tours, training events and occasions. Some of the events EII has organized include:- award winners ceremonies, launch of books, cocktails, corporate retreats, training sessions between one day and three weeks.

3 In-House Training Programs

Our in-house courses are the right solution if you prefer to receive the instructions on your precise needs. The process of initiating the process is: sending us a request where you explain your company's needs, our team of experts will analyse the learning needs, and you will receive your proposal from EII.

4 Open Programs

EII has been delivering high-impact Open Courses for over 7 years and we are experts in creating a challenging but supportive environment for delegates. Working with a range of clients and across

industries we provide courses for individuals up to senior-level.

5 Advisory and Consultancy

We host safe reporting services for our corporate clients, conduct integrity testing, offer free advice on ethics management, provide services on the development and review of code of conduct and ethics policies.

6 Strategic Linkages

Entrenching ethics requires many players. We welcome partnerships and collaborations on long-term and short term projects basis to synergize and complement our capacity.

7 Research

We undertake research such as corruption perception survey, employee work culture and ethics risk assessment.

8 Corporate Membership

We enroll our clients and interested persons as members of the Global Servant Leadership Program who receive advice and free awareness programs, host a resource center for members to update their knowledge on topical issues.

9 The Centre for Cross Cultural Studies (CCCS)

The Center for Cross Cultural Studies aims at integrating culture and ethics through the enactment of four programs. The programs feature a competitive mix of intellectual challenge, professional involvement, career exploration and cultural encounters all designed to provide participants with a rich and varied experience.



Target audience

The programs focus on already practicing leaders, employers and their employees, as well as new recruits aspiring or expected to steer their organizations towards mainstreaming ethics and integrity. Below is a comprehensive list of our target group:

- State leaders
- Managers, Directors and CEOs
- Boards of directors
- Heads of departments
- Management staff (supervisors)
- Members of Anticorruption, Ethics, and Integrity Committees
- Human Resource officers
- Finance officers
- Audit officers
- ICT officers
- Members of Law Society of Kenya
- Public and private officers
- Administrative staff (including secretaries, receptionists, administrative officers, customer care officers)
- All corporate officers and members

Expected outcomes

Delegates are expected to learn:

- How their personal norms shape the organization's character, culture and subsequently reputation,
- How their actions impact negatively or otherwise on the business of their organization,
- How to make ethical decision-making part of their day to day roles,
- Why their organization(s) must care about corruption,
- How managing ethics can be the most effective tool in transforming human behavior and reducing/eliminating corruption,
- How managers, directors, CEOs, and all leaders at various cadres can practice ethical/value-based leadership, establish and reinforce ethical based codes of conduct.

About Study missions

The Institute Empowerment Programs (packaged) as study missions are mounted in partnerships with foreign government departments, intergovernmental organizations such as East African Legislative Assemblies (EALA), UN Agencies, public professional associations such as Australian Institute of Management (AIM), Institute for Public Administration of Canada (IPAC) and Caux Round Table. The Institute has interacted with over 5000 delegates from 35 different countries

Below are some of the previous study missions that have been organised by EII.



During the next three years that is from the 2019 to 2022, the Institute's Study Missions will focus on empowering legislators and senior executives to effectively and efficiently contribute towards the government's Big Four Agenda: Affordable Health Care, Food Security, Affordable Housing, and Manufacturing

Areas of Focus

1 Ethics Programs
Ethical training from the Ethics and Integrity Institute anticipates a variety of difficult situations and presents examples of ethical dilemmas in the workplace along with ways that employees can approach them. At a high level, these dynamic and constantly changing courses present and reinforce different ethical concepts.

2 Administration, Leadership and Governance Programs
Get new leadership strategies to bring out the best in you and your team. EII's leadership training programs provide numerous avenues for enhancing the qualities of good leadership. These courses and seminars help you fulfil your potential through effective leadership skills training in areas like team building, strategic planning, decision making and more. All courses teach valuable insights, proven to work in a "real world" environment.

Governance training courses enable board members to take a critical look at performance. They allow you to learn alongside peer members and prominent chairpersons from around the world. You should be able to explore successes and failures in depth, while delving into best practices. Administration training programs are meant for

administration staff and others such as; librarians, public relations officers, personal assistants, secretaries, security officers, front office staff and so on.

5 Supply Chain Programs
These courses benefit procurement managers or supply chain managers especially with regards to the tendering process, procurement laws and ethics management.

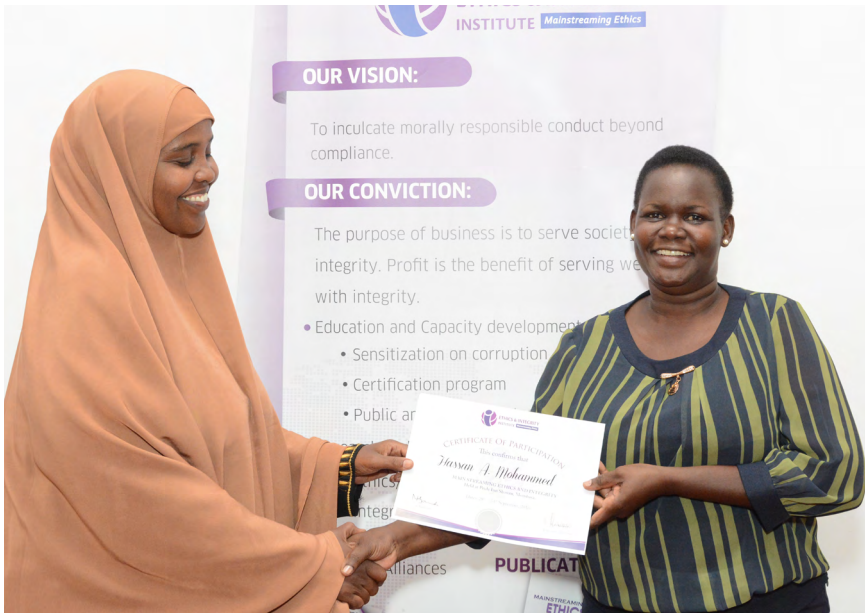
6 Human Resource Professionals Programs
How HR professionals act is just as important as what they know – that's why soft skills are so essential for growth. Soft skills are personal attributes that enable HR professionals to interact effectively and harmoniously with other people in the workplace, including co-workers, management, and customers.

7 Team Training Programs (Team Building)
The goal of team training is to develop cohesiveness among team members, allowing them to get to know each other and facilitate relationship building. Team training can be administered either in-house or externally.

Awards
At the end of each engagement session, a certificate bearing the brand of the Institute and that of the attending participant is issued to each delegate. Where a partnership was formed with another institution in program execution, both brands will appear on the certificate.

Course Fees
As a non profit entity, course fees vary depending on duration and venue but are generally modest and negotiable per day, per delegate and per open program.

Key courses offered by the Institute



Course 1 will enable your employees think business, inculcate a sense of urgency, employ etiquette and interrogate the viability of their decisions or actions.

COURSE	CODES COURSE TITLES
EII 001	Culture Change for Productive Business
EII 002	Sensitization on Corruption Prevention- Tuangamize Ufisadi
EII 003	Corruption Risk Assessment: The First Step to Promoting Integrity
EII 004	Understanding Ethics & Common Ethical Dilemmas
EII 005	Ethics Risk Assessment: The First Step to Ethics Management
EII 006	Developing and Living an Effective Ethics Code
EII 007	Mainstreaming Ethics and Integrity
EII 008	Fraud Detection and Prevention - Who Commits Fraud?
EII 009	Ethics Management: A Corruption Prevention Strategy
EII 0010	Integrity Testing: How to Hire Upright Employees
EII 0011	Ethics Reporting and Disclosure
EII 0012	Leadership Excellence in Human Resource
EII 0013	Leading with Integrity
EII 0014	Integrity Forum
EII 0015	Ethics Training of Trainers Program
EII 0016	Ethics Forum for HR Officers
EII 0017	Medical Health Study
EII 0018	Building Sustainable Infrastructure and Housing
EII 0019	International Workshop on County Finance, Budgeting, Financial Management, Planning and Control
EII 0020	Tailored Agricultural and Value Addition Tour

Our Experience

COURSE	CLIENT (S)	CONTACT PERSON
MARCH 2012		
Ethics as a Business Strategy	Numerical Machining Complex	John Leso
Ethics at the Work Place	Kenya Commercial Bank (KCB)	John Ndegwa
	CPF Financial Services Limited	Kevin Ikua
	Moi Teaching and Referral Hospital	Tony Kirwa
Ethics Awareness	Kisumu County Council	Matabel Opiyo
Ethics at the Work Place	Sony Sugar Company	Lucas Itene
	Nzoia Sugar Company	George Otieno
	Chemelil Sugar Company	Peter Sawe
	Agro-chemical Food Company	Edwin Owiti
Ethics Awareness	Lake Basin Development Authority	Zephania Otieno Alice Atogo
APRIL 2012		
Ethics Awareness	Independent Electoral and Boundaries Commission (IEBC)	Peter M. Ibrae
Corporate Governance and Ethics Awareness	East African Portland Cement	Getrude Chombo
Mainstreaming Ethics	Water Resources Management Authority (WRMA)	Jennifer Agumba
Ethics as an Anti- Corruption Strategy	Kenya School of Law (KSL)	Dismus Obondo
Ethics Awareness	Sports Stadia Management Authority	Stephen Psiwa
Mainstreaming Ethics	CPF Financial Services Limited	Kevin Ikua
	Lake Basin Development Authority	Alice Atogo
	County Council of Nairobi	Philip Ocharo
	Kenya Institute of Management	Kimathi Chege
MAY 2012		
Ethics as an Anti-Corruption Strategy	Kenya Bureau of Standards (KEBS)	Agnes Kariuki
	Independent Electoral and Boundaries Commission (IEBC)	Peter M. Ibrae
JUNE 2012		
Ethics at the Work Place	Lamu County Council	
	Limuru County Council	
	Nakuru County Council	
	County Council of Mavoko	
	County Council of Narok	
	National Irrigation Board	
	Kenya Civil Aviation Authority Schola Kitinya	
	Agro-Chemical Company Limited	Samuel Kamau
	Kenya Agricultural Research Institute (KARI)	Benjamin Onyancha

COURSE	CLIENT (S)	CONTACT PERSON
Developing an Effective Code of Conduct	Kenya National Highways Authority (KeNHA)	
	Kenya Meat Commission (KMC)	Mary Mburu
	Catering Development Levy Trustees Fund	Virginia Chira
Ethics Awareness	Kenyatta National Hospital (KNH)	Mrs. Ogayo
The Role of Managers in Promoting Integrity	Regional Development Authority	
	Sacco Societies Regulatory Authority	
	Ministry of Foreign Affairs-Mtwapa	
	County Council of Narok	
Ethics Awareness	Kenya Industrial Properties Institute (KIPI)	Mrs. Abigail, Shani-Sapati
JULY 2012		
Fraud Detection and Prevention	Lake Victoria Development Authority	
	Maseno University	
	Sony Sugar Company Limited	
	Nzoia Sugar Company Limited	
	National Bank of Kenya (NBK)	
Ethics Awareness	Kenya International Conference Centre (KICC)	
SEPTEMBER 2012		
Integrity Testing	Chuka University College	
	Ministry of Cooperative Development	
	Ministry of Regional Development – Coast Development Authority	
	Kenya Institute of Management	
	Kenya Agricultural Research Institute	Benjamin Onyancha
	Ministry of Regional Development Authority	
	County Council of Samburu	Lyson Lessileele
OCTOBER 2012		
Mainstreaming Ethics: Roles and Responsibilities of Integrity/Ethics and Anti-Corruption Committees	Town Council of Kangundo	
	Kenya Medical Training College	Dr. MollentOkech
Corruption Risk Assessment	Kenya Civil Aviation Authority (In-house)	ScholaKitinya
	Kenya Literature Bureau	BenardMilewa
Understanding Ethics and Ethical Dilemmas (At the Council of Chambers)	County Council of Lamu (In house)	
Mainstreaming Ethics (At GDC Naivasha)	Geothermal Development Corporation (In house)	CleophasMbugua
NOVEMBER 2012		
Implementing Integrity Promotion Plans	Ministry of State for Public Service	
Corruption Risks Assessment at KISUMU HOTEL	Water Resources Management Authority	Jennifer Agumba
	Kenya Electricity Transmission Company	Nathan Sirai
	Sacco Societies Regulatory Authority	Dominic Muteshi
Mainstreaming Ethics, at Crowne Plaza Hotel Johannesburg, South Africa	Ministry of Finance	Mr. Nyachiro
	Ministry of Industrialization	Mr. Reuben Rotich
	Catering and Tourism Development Levy Trustees	Virginia Chira
	Ministry of Regional Development Authority	Angeline Owino
Corruption Risks Assessment at Sai Rock Hotel, Mombasa	Kenya Revenue Authority	Esther Masibayi
	Office of the Prime Minister	Mr. EnosOchuka
	National Water Conservation and Pipeline Corporation	Philip Nzengu

COURSE	CLIENT (S)	CONTACT PERSON
	Moi University	Cynthia Mutuku
	Kenya Medical Training College	Dr. MollentOkech
FEBRUARY 2013		
Mainstreaming Ethics and Integrity Premier Class 1 st Intake	Kenya Civil Aviation Authority	BenardMuli
	Office Of the Prime Minister/Pubic Service Transformation Department	Mr. EnosOchuka
APRIL 2013		
Corruption Risks Assessment	South Nyanza Sugar Company	RachelOkuom
	Kenya Sugar Research Foundation	Nancy Siboe
	Tourism Fund	Gladys Wangia
Mainstreaming Ethics and Integrity Premier Class 1 st Intake	Kenya Civil Aviation Authority	Judy Ochieng'
	Kenyatta International Convention Centre	Abigail J. Ayako Ojwang'
MAY 2013		
Developing Anti-corruption Policy and CRA (In-house)	Kenya Medical Training College	Mollent Okech
Corruption Risk Assessment (inhouse)	Kenya Medical Training College	Mollent Okech
Effective Complaints Management	EwasoNg'iro South Development Company	Godfrey O. Achieno
	Kenya School of Government Matuga	Antony Kamakia
	Kenya Nuclear Electricity Board	Catherine Chepchumba
	Lake Basin Development Authority	Andrew Osoro
	Kenya Sugar Research Foundation	Gladys Wangia
	Mount Kenya University	Judith Ngani
Sensitization on Corruption Prevention	EwasoNg'iro South Development Company	Godfrey O. Achieno
	Kenya School of Government Matuga	Antony Kamakia
	Kenya Nuclear Electricity Board	Catherine Chepchumba
	Kenya Urban Roads Authority	Amina
	Coast Development Authority	Edel Fuchaka
	Chemelil Sugar Company	Jacinta Kipkering
Banking Fraud; Promoting Ethical Conduct to avert this vice	Victoria Commercial Bank	Fiddlice Otwani
	First Community Bank	Judy N. Ndichu
JULY 2013		
Mainstreaming Ethics and Integrity Premier Class 2 nd Intake	Kenya Revenue Authority	Godfrey Wafula
	Teachers Service Commission	Alice Kiambi
	Kenya National Audit Office	Peter Chege
	National Hospital Insurance Fund	Benard Njenga
	Sacco Societies Regulatory Authority	Dominic Muteshi
	Kenya Airports Authority	Leonard Rinchuni
	Ministry of Forestry	Amunga
AUGUST 2013		
Corruption Risks Assessment	South Nyanza Sugar Company	Rachel Okuom
	East African Portland Cement Company	Gertrude Chombo
Leadership and Integrity	Kenya Ports Authority	Suleiman Lenzo
	County of Trans Nzoia	Esther Nyamu
Promoting Ethical Governance in Saccos	Bingwa Sacco Limited	Jane Mugo
	Mombasa Ports Sacco	Ken Okumu
	Hazina Sacco Limited	Noah Wamalwa

COURSE	CLIENT (S)	CONTACT PERSON
SEPTEMBER 2013		
Managing Change for Sustainable Development	Mhasibu Sacco Ltd.	Denis Ochola
NOVEMBER 2013		
2nd Annual Ethics Study (Jo burg-South Africa)	Kenya Institute of Curriculum Development (KICD)	Charles K.Mugambi
	Sacco Societies Regulatory Authority	DomnicMuteshi
	Tourism Fund	Samwel Ngari
	Kenya Pipeline Company Limited (KPC)	Njunguna
	Public Service Commission (PSC)	Clement Nyandiere
	County Government of Nyeri	ChrispineC. Otieno
DECEMBER 2013		
Mainstreaming Ethics Third Phase	Kenya Civil Aviation Authority	Gerald Kizito
	Teachers Service Commission	Catherine Mundia
	Office of the Auditor General	Robert Chege
	International Commission of Jurists	Mabel Anyanda
	National Hospital Insurance Fund	B. K. Njega
	Kenya Revenue Authority	Godfrey Simiyu
Leadership and Integrity Forum	Mama Lucy Kibaki Hospital	Julius Ogato
	Moi University	Cynthia Mutuku
Leadership and Integrity Forum	County Government of Kiambu	Elizabeth Mwita
	Kenya Sugar Research Foundation	Dr. Noah Wawire
	Nzoia Sugar Company Ltd.	Lucas Otene
Twaweza Kudumisha Madili	Anti-counterfeit Agency	Godfrey Arori
	Kenya Plant Health Inspectorate Services	Pamela Kipyab
Developed a corruption Prevention Plan an Ethics Code	Lake Basin Development Authority	HR
FEB 2014		
Mainstreaming Ethics and Integrity Premier Class 3 rd Intake	Kenya Sugar Research Foundation	Margaret
	Kenya Revenue Authority	McKonyango Tobias
	Kenya Civil Aviation Authority,	
Corruption Risk Assessment (inhouse)	Kenya National Highways Authority	Clara Ouko
MARCH 2014		
Roles of HODs and Managers in Mainstreaming Ethics	Kenyatta International Convention Center	Johnson Omwando
Corruption Risk Assessment	Nairobi Water and Sewerage Company	Monica Tuli
	Water Resources Management Authority	Beatrice
Leading with Integrity	Water Resources Management Authority	Beatrice
APRIL 2014		
Leading with Integrity	Nairobi Water and Sewerage Company	Monica Tuli
Mainstreaming Ethics and Integrity Premier Class 3 rd Intake	Kenya Sugar Board	Lydia Mwatete
	Sacco Society Regulatory Authority	Josephine Kimeu
	Privatization Commission	Bessie Atieno
	Water Resources Management Authority	Beatrice
	Tourism Fund	
JUNE, 2014		
Leading with Integrity for sustainable county development	Vihiga County Assembly	Ms Linet Busieka

COURSE	CLIENT (S)	CONTACT PERSON
JULY, 2014		
Effective Office Management	Kisumu County government	Daniel Otuoma
Leading with Integrity for Sustainable County Development	Kisii County Government	Johnstone Ndege
Effective Records Management	TaitaTaveta County Government	Julia mombo
	Baringo County Assembly	Risper Jelagat
	Trans Nzoia County Assembly	Roselyne
AUGUST, 2014		
4 th intake, Mainstreaming Ethics & Integrity	Nairobi Water & Sewerages Co.	Monica Tuli
	Sacco society regulatory authority	Josephine Kimeu
1 st Nairobi Ethics Cauxroundtable	NCWSC,NWCPC,KAA,STIMA SACCO,FKE, NOCK	
Leading with Integrity Forum	Narok County Assembly	Mr.Sadera Richard
SEPTEMBER, 2014		
1 st African Legislators Ethics Study	Baringo County Assembly	Mr.JosephKoech
	Bungoma County Government	Mr. Chrisantus Wamalwa
Integrity Officer's Forum	Sports Stadia	GiltoneMwazighe
	Kenya Electricity Transmission Company (KETRACO)	Erick Audi
	Bungoma County Government	Catherine Nabutola
OCTOBER 2014		
5 th intake Mainstreaming Ethics and Integrity	Kenya Revenue Authority (KRA)	Norah Yiapan
	Kenya Airports Authority (KAA)	Ibrahim Hassan
NOVEMBER 2014		
Caux Roundtable breakfast session	Capital Markets Authority (CMA)	Charles Mwaniki
	Sony Sugar	Kennedy Onyango
	Sacco Societies Regulatory Authority (SASRA)	Josephine Kimeu
	Kenya National Bureau of Statistics	D.M. Oruoch
	National Oil Corporation of Kenya	Fatuma Hassan
3 rd Ethics Study	Kenya Institute of Curriculum Development (KICD)	Charles Mugambi
	Public Service Commission (PSC)	Mr. IrunguKigundu
	Bungoma County Government	Mr. MurumbaChiuli
	Sacco Societies Regulatory Authority (SASRA)	Domnic Muteshi
	Nairobi City County	Chripine O. Caleb
Sensitization on Corruption Prevention	Narok County Assembly	Beatrice Masago
	Baringo County Assembly	RisperJelagat
February 2015		
Corruption Risks Assessment	Local Authorities Provident Fund (LAPFUND) - Inhouse	Mr.UrbanusMbidyo
Corruption prevention engagement session	Kenya Rural Roads Authority (KeRRA)	Mr. James Gitonga
	Kenya Electricity Transmission Company (KETRACO)	CPA Erick Audi
	Ministry of Health	M/s Anne
	Local Authorities Provident Fund (LAPFUND)	Ms. Ann Marimbet
	Kenya Pipeline Company	Mr.Urbanus Mbidyo
	Kenya Water Resources Management Authority (WRMA)	Ms. Joyce Omollo
	Higher Education Loans Board (HELB)	Festus Riungu

COURSE	CLIENT (S)	CONTACT PERSON
March 2015		
Corruption Prevention Engagement Session	Kenya Pipeline Company Ltd.	Ms. Joyce Omollo
	Moi University	KashordaLemeiyan
	Moi Teaching and Referral Hospital	AlbertLelei
Leading with Integrity	Kenya Medical Supplies Authority (KEMSA)	Agnetta Mfutu
	Kenya Electricity Transmission Company Limited (KETRACO)	Erick Audi
	Kenya Water Resources Management Authority (WRMA)	Festus Riungu
April 2015		
Certified Ethics Officers Program	Tourism Fund	Jackline Kilasi
	Nairobi City Water and Sewerage Company (NCWSC)	Monica Tuli
	Capital Markets Authority (CMA)	Charles Mwaniki
Sensitization on Corruption prevention	Kenya Pipeline Company (KPC)	Ms. Joyce Omollo
	Ministry of Environment; State Department of Environment	Ms. Isabella Odhiambo
Ethics Training of Trainers	Kenya Power and Lighting Company	George Koskey
	Nairobi City Water and Sewerage Company (NCWSC)	Monica Tuli
	Tourism Fund	David Komu
	Kenya Revenue Authority (KRA)	Norah Yiapan
May 2015		
Promoting Ethical Governance in Saccos	Jumuika Sacco	Mr. Tom Olum
	Mombasa Ports Sacco	Mr. DedanOndieki
Sensitization on Corruption prevention	Kenya Pipeline Company (KPC)	Ms. Joyce Omollo
	Ministry of Information Communication and Technology	Ms. Winnie Macharia
June 2015		
Corruption Prevention Engagement Sessions	Kenya National Examinations Council (KNEC)	Janet Midiwo
	Kenya Accountants and Secretaries National Examinations Board	Edwin
	Sugar Research Institute	Edwin Wanyonyi
Corruption Risk Management (COI)	Kenya Medical Supplies Authority (KEMSA)	Enos Namasaka
Mainstreaming Ethics and Integrity	Sacco Society Regulatory Authority	Josephine Kimeu
	Capital Markets Authority	Mr. Charles Mwanik
August 2015		
Integrity Officers Forum	Kenyatta International Convention Centre (KICC)	Elizabeth Kapombe
	Kenya Airports Authority (KAA)	Ibrahim Abdi
September 2015		
Certified Ethics & Integrity Officer's Program	Privatization Commission	MrSospeter
	Kenyatta International Convention Centre (KICC)	Grace
	Kenya College of Accountancy (KCA)	Lydia Osumo
	Insurance Regulatory Authority	Mary Azegele
Integrity Officers Forum	Kenya Medical Supplies Authority (KEMSA)	Agnetta Mafutu
	Kenyatta National Hospital	Irene Gachora
October 2015		
Integrity Officers forum	Kenya National Tsetse And Trypanosomiasis Eradication Council	Cyrus Muiru
		Philip Owidi

COURSE	CLIENT (S)	CONTACT PERSON
	Office of the Auditor General	
November 2015		
2 nd Ethics Training of Trainers	Kenya Aviation Authority	Ibrahim Abdi
	Capital Markets Authority	Mr. Charles Mwaniki
	Agriculture and Food Authority	Lydia Mwatete
December 2015		
Corruption Prevention Engagement Sessions (Tuangamize Ufisadi)	Athi Water Service Board	Evelyn Otiende
4 th Ethics Study Minneapolis, USA	Parliamentary Service Commission	Clement Nyandiere
	Local Authorities Provident Fund (LAPFUND)	Urbanus Mbindyo
January 2016		
Leading with Integrity	Kisumu County Government	Diana Onditi
February 2016		
Leading with Integrity	Kisumu County Public Service Board	Diana Onditi
March 2016		
8 th Intake of Certified Ethics and Integrity Course Phase I	Kenya Institute For Public Policy Research & Analysis	Samuel Githinjia
	Kenya Medical Supplies Authority (KEMSA)	Agnetta Mufutu
	Retirement Benefits Authority (RBA)	Samuel Kimosop
"Tuangamize Ufisadi" Corruption Prevention Engagement Sessions	Kenya Industrial Property Institute	Evelyn Otiende
	Agriculture, Fisheries and Food Authority	Lucy Mandago
Mainstreaming Ethics & Integrity for Country Government	Kwale County Public Service Board	Mrs. FatumaBwara
Certified Ethics and Integrity Officers Course 7 th Intake Phase III	Kenyatta International Convention Centre (KICC)	Grace Gichuru
	Agriculture and Food Authority	Lydia Mwatete
	Kenya College of Accountancy (KCA)	Lydia Osumo
Mainstreaming Ethics & Integrity for Country Government	County Public Service Board Isiolo	
	County Public Service Board Tana River	
April 2016		
Corruption Risk Assessment	Kenya National Com. For UNESCO	Tabitha T.M Kamau
	Nzoia Sugar Comp;	Everlyn Juma
	Kenya Plant Health Inspectorate Service (KEPHIS)	Kennedy Mbogo
Ethics Training of Trainers Program (TOT)	Nairobi City Water and Sewerage Company (NCWSC)	Caroline Kusa
	Kenya Revenue Authority	Godfrey W. Simiyu
	Teachers Service Commission	
May 2016		
Integrated & Sustainability Reporting	Kenya Medical Supplies Authority (KEMSA)	Geoffrey Mochache
	Insurance Regulatory Authority	Joah Kirika
June 2016		
Ethical Governance & Leadership, Roles of HODS	Kenya Tsetse and Trypanosomiasis Eradication council (KENTTEC)	Cyrus Muiri
	Kenya Bureau of Standards	Albert A. Kanyanga
	Kenya Plant Health Inspectorate Service (KEPHIS)	Beth Mburai
Effective Management of Complaints	Kenyatta National Hospital	Bernard Chiuri
	Kenya County Public Service Board	Beryl Akinyi
Provision of Consultancy Services to carry out Employee Satisfaction survey for financial year 2015/16 as per our TORs	Local Authority Provident Fund(LAPFUND)	Jane Mercy

COURSE	CLIENT (S)	CONTACT PERSON
Leading with Integrity; Constitutional Foundation on Ethics	Narok County Assembly	Nancy Tamooh Nicholaus Lenkoi Beatrice Kadessa
July 2016		
8 th Intake Phase II Certified Ethics & Integrity Officers' Course	Retirement Benefit Authority	Samuel K.Kimosop
	Capital Market Authority	Lawrence Mumina
	Kenya Medical Supplies Authority (KEMSA)	Agnetta Mufutu
August 2016		
Ethics in Action:- Leading with Integrity Forum	CPF Financial Services Limited	Sospeter Thiga Erick Nyagarama
Fraud Prevention and Detection	Consolidated Bank	Jimmy Mutuku
	National Oil	Mary Kiragu
September 2016		
Mainstreaming Ethics and Integrity for County Government	County Public Service Board Kajiado	Paul K. Kerembu
	County Public Service Board Kirinyaga	Gladys Njeri
Integrity Officer's Forum Theme: Implementing Effective Ethics Standards in Government & Civil Service (Abuja Nigeria)	Nairobi City Water	Jonathan Mbakaya
	Teachers Service Commission	E. J Mitei
	Office Of the Auditor General	Faith Pino
Mainstreaming Ethics for County Government	County Public Service Board Kilifi	Mohammed Bahero
	County Public Service Board Wajir	Fatuma Abdi
October 2016		
Mainstreaming Ethics And Integrity For County Government	County Public Service Board Marsabit	Hussein Kose Guyo Malik Ali Robert Lenguya
Mainstreaming Ethics And Integrity For County Government	County Public Service Board Vihiga	Jane Morine
	County Public Service Board Siaya	Benjamin Ochieng Quinter Atieno
Prevention And Works Ethics for Efficient Record Management (Singapore)	Baringo County Assembly	Vincent C Chebor
	Kenya County Public Service Board	Wilson Kiptui
	Taita Taveta`	Lilian Kiperono
November 2016		
Wittenberg Centre For Global Ethics (WCGE), Germany	Nandi County	Joel .k. Bett
	Kericho County	Gideon Mutai
	Local Authorities Provident Fund (LAPFUND)	
February 2017		
Sensitization on Ethics & Integrity "Corruption Prevention is Better than Prosecution"	Kenya Medical Suppliers Authority	Agnetta Mufuttu Emily Odera Jane Wanjala
Sensitization on Corruption Prevention	Kenya Revenue Athority	Jacklynn M.
	Kenya Medical Supplies Authority (KEMSA)	Lorna Mueni
	Taita Taveta County	Julia W. Mombo
IOF-Implementing effective ethics standards in GOV.and Civil service	Higher Education Loans Board	Geoffrey Monari Fritz Achola Ambrose Muinde
Integrity Driven Leadership in wealth and Job Creation. AP Tokyo Japan	County Public Service Board Mandera	Abdinur Hussein
	County Public Service Board Nandi	Masettu
	Nairobi City County	

COURSE	CLIENT (S)	CONTACT PERSON
March 2017		
Integrity Officer's Forum(IOF) "Implementing Effective Ethics Standards in Gov. & Civil Service"	Higher Education Loans Boards	Geoffrey Monari
	Nairobi City Water Sewerages Company	Ambrose Muinde
Effective Complaints Management. Sai Eden Rock Hotel,Malindi	Kenya Civil Aviation Authority	Salim A. Bakari Roseline Mumbo
Integrity Driven Leadership in Wealth and Job Creation	Nairobi City County	Daniel Masetu
	Local Authorities Provident Fund (LAPFUND)	Dr. Beatrice Sabana
	Baringo County	Wesley K. Keitany
April 2017		
3rd Setting the Benchmark Kenya School of Monetary Studies	National Industrial Training Authority	Terasa Lagat
	Lamu Port-South Sudan-Ethiopia-Transport (LAPSET)	Judith Sarange
	CPF Financial Services Limited	Susan Jombaye
Phase I – 9 th Intake of Certified Ethics & Integrity Course Held at Chak Conference Center	Capital Market Authority	Kefa Ngoiri
	Kenya Institute for Public Policy Research and Analysis	Hellen Ngai
June 2017		
East Africa Student Conference	Kenyatta University	Kamau Joan
	Out – Tanzania University	Sophia Nchimbi
	United States International University Africa	Chad Maggi
October 2017		
Corruption risk assessment and prevention strategy	Kenya medical supplies authority	Maureen Gatwiri Agnetta Mufutu Charles Muiru
Tuangamize Ufisadi: prevention is better than prosecution	Local Authorities Provident Fund	Nelly Malongo
	Kenya medical supplies authority	Esther Karegi
	County Pension Fund	Johanna Rutto
November – December 2017		
10 th Intake Certified ethics and Integrity Officers Course	Kenya Institute for Public Policy Research and Analysis	Hellen Ngai, Mogeni Ongeru, Philip Atonga Violet Odongo
January 2018		
Mainstreaming Ethics: Developing effective Integrity policies	Local Authorities Provident Fund (LAPFUND)	David Methu Lorna Tiampati Daniel Kibet
Mainstreaming Ethics: Developing effective Integrity policies	Kenya Civil Aviation Authority (KCAA)	Ericah Lumumbah
February 2018		
Phrase Three: 11th Intake of Certified Ethics and Integrity	Capital Markets Authority	Mr. Kefa Ngoiri
Induction Program for County Assemblies Committees	Tharaka Niithi County Assembly	Samwel Muthini Karangi Milicent Muggana Nthiga Njagi Jon Mucee
The 1st County Attorney's and Legal Officers 'Ethics forum	Kajiado County Government	Nasieku Tarayia. G
	Bomet County Government	Morris Kaikai
	Kericho County Government	Haron Ngeno
	Kilifi County Government	Gideon Kipkoech Mutai
	Tana River County Government	Isaiah Munje
	Uasin Gishu County Government	Matiko Ma'ngera

COURSE	CLIENT (S)	CONTACT PERSON
	Migori County	Abdubakar Kura Konse
April 2018		
Botswana Best Meet Summit	Laikipia County Assembly	Hon. Charubo Kaparo, Hon. Simon Kanyutu, Hon. Joseph Kguru
	Narok county Assembly	Hon. Lanka Ole Nkoidila Hon. Bernard Parsaloi Hon. Kosiom Ole Lemurt
May 2018		
Tuangamize Ufisadi! Corruption Prevention Sensitization	Agriculture and Food Authority Geothermal Development	Pauline Mwangi Dickson Njapit Julius Karuri
June 2018		
Public Sector Ethics Conference (Canada)	Local Authorities Provident Fund (LAPFUND)	Caro Magero
	Kajiado County	Faith Kilakoi Sialala
	Kitui County	Simon Nzivwa
	Tharaka Nithi County	Eric Stanely Nthumbi
August 2018		
Leading with Integrity	Kenya Medical Supplies Authority (KEMSA)	Charles Muiru
	Local Authorities Provident Fund (LAPFUND)	Lorna Tiampati
September 2018		
3rd Best Beef Botswana	Narok County	Grace Morara
Women Alliance Against Corruption	Vihiga County	Bonifacia Njeri
	Tharaka Nithi County	Violet Nyakora
	Nyamira County	Karen Gitonga
	Tana River County	
Responsible Public Servant	Local Authorities Provident Fund (LAPFUND)	Veronica Leseya
	Nyamira County	Moffat Teya
		Charles Kagandae
November 2018		
The Responsible Servant Forum	Kajiado County Assembly	Kajiado County
	CPF Financial Services LTD	Faith Kilakoi Sialala
	Local Authorities Provident Fund (LAPFUND)	Joyce Mwaura
December 2018		
Women Leaders Against Corruption	Nyeri County Assembly	Hon. Jenard N. Mwiggeh
	Isiolo County Assembly	Mr. Salad Boru Guracha
	Wajir County Assembly	Hon. Osman Mohamed
	Nyamira County Assembly	Hon. Daniel Orina
	Vihiga County Assembly	Hon. Ambaka Kilinga
	Kiambu County Assembly	Hon. John Mwivithi
January 2019		
Constitutional and Legislative Framework	Laikipia County Assembly	Hon. Charubo Kaparo
February 2019		
Mutliemployer pension planning and Supervision	Mombasa County Assembly	Mr. Salim Juma
National Leadership Conference	Bomet County Assembly	Gideon Kipkoech Mutai
	Laikipia County Assembly	Hon. Charubo Kaparo

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April 2019		
Public Officers' Servant Leadership Forum	Mombasa County Assembly	Salma Ali Sheikh
May 2019		
3rd Integrity Forum	Teachers Service Commission	Peter S. Kega
June 2019		
Mainstreaming Ethics and Integrity	CPF Financial Services	Evelyn Bor
July 2019		
Women Representatives on Grassroots Mobilization	Kilifi County Assembly	Mike Ongala
August 2019		
71st Annual Conference	Local Authority Provident Fund	Jane Mmasi
November 2019		
6th Integrity Forum	Nyamira County Assembly	Joshua Orangi
Women Representatives on Grassroots Mobilization	Nyamira County Assembly	Nakuru County Assembly
	Kakamega County Assembly	Evelyn Mwanzo
Public Sector Culture, Values and Motivation	Kisii Executives	Wycliffe Nyaundi



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